

La Roche University
HUMAN RESOURCES MANAGEMENT PROGRAM GUIDE
DEGREE: Master of Science Department: HRM Division: Management

Student Name _____ ___ First Year Student
 I.D. Number _____ ___ Change of Major ___ Transfer
___ Readmit

Unofficial Eval Completed by/date: _____

This is the **unofficial evaluation** of your credits to date including transfer credits (if applicable) in your chosen major. **This evaluation is official when all official transcripts for all previous college work are received and reviewed for transferability by the Registrar's Office AND the Registrar's signature is included on page 2.**

PURPOSE: A major in Human Resources Management consists of 36 credits. Courses follow a well-sequenced plan founded on a common core of 21 credits. The common core, taken by all HRM students, offers an interdisciplinary foundation which provides students with knowledge pertaining to the major issues in Human Resource Management. In order to graduate with a M.S. in HRM, no individual graduate course can receive a grade of a "C" or lower AND the overall GPA to graduate must be at a minimum of a 3.0.

REQUIREMENTS: To successfully complete the Human Resources Management major, the following coursework is required:

- Two Undergraduate Prerequisites listed below
- 21 credits as listed under Core
- 6 credits in a select Concentration. Chose 1:
 - A) Human Resources Administration
 - B) Training and Development
 - C) Strategic Management & Leadership
- 9 credits of Electives
- A minimum number of 36 credits are required for the Master of Science degree.
- Grade of C or better is required for all courses

UNDERGRADUATE PREREQUISITES

• Satisfactory completion (**grade of "C-" or better**) of the undergraduate prerequisites must be completed within the first two semesters of graduate study.

- 1) ___ Human Resources/Personnel Administration LRU - ADMG2025 or transfer equivalent
OR ___ one year of HR work experience with an overview essay listing experiences and responsibilities, as well as a supervisory reference letter detailing HR work experiences.
 2) ___ Organizational Behavior LRU - ADMG2018, HRMT5020, or transfer equivalent

REQUIRED CORE COURSES: 21 CREDITS

	<u>Credits</u>	<u>Comments</u>
___ HRMT5011 Concepts of Financial Analysis & Budget	3	_____
___ HRMT5012 Legal Aspects of HRM	3	_____
___ HRMT5013 Research Methods in HRM	3	_____
___ HRMT5022 International HRM & Diversity (ONLINE only)	3	_____
___ HRMT5025A Integrative Seminar in HRM (18 credits required)	3	_____
___ HRMT5025B Integrative Seminar in HRM (5025A required)	3	_____
___ HRMT6038 Strategies for Professional & Academic Comm	3	_____

CONCENTRATION REQUIREMENT (CHOOSE A, B, or C): 6 CREDITS

Concentration A: HR Administration

_____ HRMT6013 Compensation Management or	3	_____
_____ HRMT6015 Employee Benefits Admin.		
_____ HRMT6017 Recruitment & Placement	3	_____

Concentration B: Training and Development

_____ HRMT6012 Training & Development	3	_____
_____ HRMT6020 Intervention & Organizational Change	3	_____

Concentration C: Strategic Management and Leadership

_____ HRMT6018 Leadership (Online only)	3	_____
_____ HRMT6036 Performance Management	3	_____

MAJOR ELECTIVES: SELECT any 9 CREDITS

_____ HRMT5020 Organizational Behavior	3	_____
_____ HRMT6000 Human Resource Information Systems	3	_____
_____ HRMT6006 Current Topics In HRM	3	_____
_____ HRMT6012 Training and Development	3	_____
_____ HRMT6013 Compensation Management	3	_____
_____ HRMT6015 Employee Benefits Administration	3	_____
_____ HRMT6017 Recruitment and Placement	3	_____
_____ HRMT6018 Leadership	3	_____
_____ HRMT6020 Intervention & Organizational Change	3	_____
_____ HRMT6021 Labor Relations & Collective Bargaining	3	_____
_____ HRMT6034 Managing IT & Change	3	_____
_____ HRMT6035 SHRM Learning System	3	_____
_____ HRMT6036 Performance Management	3	_____

OPTIONAL GENERAL ELECTIVE: 3 CREDITS – IF NEEDED FOR INTERNSHIP

_____ HRMT6051 OPTIONAL Internship	1- 3	_____ <i>(May increase total credits)</i> _____
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<i>FOR REGISTRAR USE ONLY:</i>	<u>TOTAL</u>	<u>Completed</u>	<u>Need</u>	<u>COMMENTS:</u>
Core	21	_____	_____	_____
Concentration	6	_____	_____	_____
Major Electives	9	_____	_____	_____
La Roche University Credit	_____	_____	_____	_____
Total	36	_____	_____	

Registrar Signature _____

Date _____