

La Roche College
HUMAN RESOURCES MANAGEMENT PROGRAM GUIDE
 DEGREE: Master of Science Department: Graduate Studies and Adult Education

Student Name _____ First Year Student _____ Transfer
 I.D. Number _____ Change of Major _____ Readmit

Unofficial Eval Completed by/date: _____

. This is the **unofficial evaluation** of your credits to date including transfer credits (if applicable) in your chosen major. **This evaluation is official when all official transcripts for all previous college work are received; and reviewed and approved for transferability by the Registrar's Office.** Beginning with your first semester of enrollment, your Degree Audit Report in My.LaRoche will automatically track your progress toward your degree, and guide you in planning future class schedules. Review your updated Degree Audit Report with your advisor prior to registering each semester.

PURPOSE: A major in Human Resources Management consists of 36 credits. Courses follow a well-sequenced plan founded on a common core of 21 credits. The common core, taken by all students, offers an interdisciplinary foundation which provides students with knowledge pertaining to the major issues in Human Resource Management.

REQUIREMENTS: To successfully complete the Human Resources Management major, the following coursework is required:

- Three Undergraduate Prerequisites listed below
- 21 credits as listed under Core
- 6 credits in Concentration:
 - A) Human Resources Administration
 - B) Consulting For Organizational Learning, Development and Change
 - C) Strategic Management & Leadership or
 - D) Managing Information Technology in Organizations and HR
- 9 credits of Major Electives
- A minimum number of 36 credits are required for the Master of Science degree.

UNDERGRADUATE PREREQUISITES

• Satisfactory completion (**grade of "C" or better**) of three undergraduate prerequisites that must be completed within the first two semesters of graduate study. These include:

____ Managerial Accounting or Managerial Finance	LRC- FINC3032/ACCT2013 or transfer equivalent
____ Probability and Statistics	LRC- MATH1040 or transfer equivalent
____ Human Resources/Personnel Administration	LRC- ADMG2025 or transfer equivalent
or	
____ one year of HR experience with an overview essay listing experiences and responsibilities	

Credits Comments

REQUIRED CORE COURSES: 21 CREDITS

____ HRMT5011 Concepts of Financial Analysis & Budget (Fall, Spring)	3	
____ HRMT5012 Legal Aspects (Fall)	3	
____ HRMT5013 Research Methods (Fall, Spring)	3	
____ HRMT5020 Organizational Behavior (Fall, Spring)	3	
____ HRMT5022 International HRM & Diversity (Fall, Spring)	3	
____ HRMT5025A Integrative Seminar in HRM (Fall)	3	
____ HRMT5025B Integrative Seminar in HRM (Spring)	3	

CONCENTRATION REQUIREMENT (CHOOSE A, B, C, D): 6 CREDITS

Concentration A: HR Administration

_____ HRMT6013 Compensation Management (Fall, Spring)	3	_____
_____ HRMT6017 Recruitment & Placement (Fall, Spring)	3	_____

Concentration B: Consulting for Organizational, Learning, Development and Change

_____ HRMT6012 Training & Development (Fall)	3	_____
_____ HRMT6020 Intervention & Organizational Change (Summer)	3	_____

Concentration C: Strategic Management and Leadership

_____ HRMT6018 Leadership (Summer, Fall)	3	_____
_____ HRMT6036 Performance Management (Spring, Summer)	3	_____

Concentration D: Managing Information Technology in Organizations and HR

_____ HRMT6000 Human Resource Information Systems (Summer)	3	_____
_____ HRMT6034 Managing Information Technology & Change(Fall)	3	_____

MAJOR ELECTIVES: SELECT 9 CREDITS WITHIN CONCENTRATION A, B, C, D

_____ HRMT6000 Human Resource Information Systems (A,C,D)	3	_____
_____ HRMT6001 Computer/Web-Based Training (B,D)	3	_____
_____ HRMT6002 Workforce Diversity: Local & Global Perspectives (A,B,C)	3	_____
_____ HRMT6006 Current Topics In HRM (B,C,D)	3	_____
_____ HRMT6011 Advanced Legal Aspects of HRM (A,C)	3	_____
_____ HRMT6012 Training and Development (A,B)	3	_____
_____ HRMT6013 Compensation Management (A,C)	3	_____
_____ HRMT6015 Employee Benefits Management (A)	3	_____
_____ HRMT6016 Employee Health & Safety (A,B,C)	3	_____
_____ HRMT6017 Recruitment and Placement (A,C)	3	_____
_____ HRMT6018 Leadership (A,B,C,D)	3	_____
_____ HRMT6020 Intervention & Organizational Change (B,C,D)	3	_____
_____ HRMT6021 Labor Relations & Collective Bargaining (A,C)	3	_____
_____ HRMT6028 Internet & Technical Recruiting (A,D)	3	_____
_____ HRMT6034 Managing IT & Change (B,D)	3	_____
_____ HRMT6035 SHRM Learning & System (A,B,C,D)	3	_____
_____ HRMT6036 Performance Management System (A,B,C)	3	_____

FOR REGISTRAR USE ONLY:

	<u>TOTAL</u>	<u>Completed</u>	<u>Need</u>	<u>COMMENTS:</u>
Core	21	_____	_____	_____
Concentration	6	_____	_____	_____
Major Electives	9	_____	_____	_____
La Roche College Credit	_____	_____	_____	_____
Total	36	_____	_____	_____

Registrar Signature _____

Date _____

Advisor Signature _____

Date _____

(When signed by Advisor, all required prerequisites, coursework/credits have been completed for graduation.)