

La Roche College
HUMAN RESOURCES MANAGEMENT PROGRAM GUIDE
DEGREE: Master of Science Department: Graduate Studies and Adult Education

Student Name _____
 I.D. Number _____

First Year Student
 Change of Major

Transfer
 Readmit

Unofficial Eval Completed by/date: _____

. This is the **unofficial evaluation** of your credits to date including transfer credits (if applicable) in your chosen major. **This evaluation is official when all official transcripts for all previous college work are received; and reviewed and approved for transferability by the Registrar's Office.** Beginning with your first semester of enrollment, your Degree Audit Report in My.LaRoche will automatically track your progress toward your degree, and guide you in planning future class schedules. Review your updated Degree Audit Report with your advisor prior to registering each semester.

PURPOSE: A major in Human Resources Management consists of 36 credits. Courses follow a well-sequenced plan founded on a common core of 21 credits. The common core, taken by all students, offers an interdisciplinary foundation which provides students with knowledge pertaining to the major issues in Human Resource Management.

REQUIREMENTS: To successfully complete the Human Resources Management major, the following coursework is required:

- Three Undergraduate Prerequisites listed below
- 21 credits as listed under Core
- 6 credits in Concentration:
 - A) Human Resources Administration
 - B) Consulting For Organizational Learning, Development and Change
 - C) Strategic Management & Leadership or
 - D) Managing Information Technology in Organizations and HR
- 9 credits of Major Electives
- A minimum number of 36 credits are required for the Master of Science degree.

UNDERGRADUATE PREREQUISITES

• Satisfactory completion (**grade of "C" or better**) of three undergraduate prerequisites that must be completed within the first two semesters of graduate study. These include:

<input type="checkbox"/> Managerial Accounting or Managerial Finance	<u>LCR- FINC3032/ACCT2013 or transfer equivalent</u>
<input type="checkbox"/> Probability and Statistics	<u>LCR- MATH1040 or transfer equivalent</u>
<input type="checkbox"/> Human Resources/Personnel Administration	<u>LCR- ADMG2025 or transfer equivalent</u>
or	
<input type="checkbox"/> one year of HR experience with an overview essay listing experiences and responsibilities	

<u>Credits</u>	<u>Comments</u>
----------------	-----------------

REQUIRED CORE COURSES: 21 CREDITS

<input type="checkbox"/> HRMT5011	Concepts of Financial Analysis & Budget (Fall, Spring)	3	<hr/> <hr/> <hr/>
<input type="checkbox"/> HRMT5012	Legal Aspects (Fall)	3	<hr/> <hr/> <hr/>
<input type="checkbox"/> HRMT5013	Research Methods (Fall, Spring)	3	<hr/> <hr/> <hr/>
<input type="checkbox"/> HRMT5020	Organizational Behavior (Fall, Spring)	3	<hr/> <hr/> <hr/>
<input type="checkbox"/> HRMT5022	International HRM & Diversity (Fall, Spring)	3	<hr/> <hr/> <hr/>
<input type="checkbox"/> HRMT5025A	Integrative Seminar in HRM (Fall)	3	<hr/> <hr/> <hr/>
<input type="checkbox"/> HRMT5025B	Integrative Seminar in HRM (Spring)	3	<hr/> <hr/> <hr/>

CONCENTRATION REQUIREMENT (CHOOSE A, B, C, D): 6 CREDITS

Concentration A: HR Administration

<input type="checkbox"/> HRMT6013	Compensation Management (Fall, Spring)	3	_____
<input type="checkbox"/> HRMT6017	Recruitment & Placement (Fall, Spring)	3	_____

Concentration B: Consulting for Organizational, Learning, Development and Change

<input type="checkbox"/> HRMT6012	Training & Development (Fall)	3	_____
<input type="checkbox"/> HRMT6020	Intervention & Organizational Change (Summer)	3	_____

Concentration C: Strategic Management and Leadership

<input type="checkbox"/> HRMT6018	Leadership (Summer, Fall)	3	_____
<input type="checkbox"/> HRMT6036	Performance Management (Spring, Summer)	3	_____

Concentration D: Managing Information Technology in Organizations and HR

<input type="checkbox"/> HRMT6000	Human Resource Information Systems (Summer)	3	_____
<input type="checkbox"/> HRMT6034	Managing Information Technology & Change (Fall)	3	_____

MAJOR ELECTIVES: SELECT 9 CREDITS WITHIN CONCENTRATION A, B, C, D

<input type="checkbox"/> HRMT6000	Human Resource Information Systems (A,C,D)	3	_____
<input type="checkbox"/> HRMT6001	Computer/Web-Based Training (B,D)	3	_____
<input type="checkbox"/> HRMT6002	Workforce Diversity: Local & Global Perspectives (A,B,C)	3	_____
<input type="checkbox"/> HRMT6006	Current Topics In HRM (B,C,D)	3	_____
<input type="checkbox"/> HRMT6011	Advanced Legal Aspects of HRM (A C)	3	_____
<input type="checkbox"/> HRMT6012	Training and Development (A,B)	3	_____
<input type="checkbox"/> HRMT6013	Compensation Management (A,C)	3	_____
<input type="checkbox"/> HRMT6015	Employee Benefits Management (A)	3	_____
<input type="checkbox"/> HRMT6016	Employee Health & Safety (A,B,C)	3	_____
<input type="checkbox"/> HRMT6017	Recruitment and Placement (A,C)	3	_____
<input type="checkbox"/> HRMT6018	Leadership (A,B,C,D)	3	_____
<input type="checkbox"/> HRMT6020	Intervention & Organizational Change (B,C,D)	3	_____
<input type="checkbox"/> HRMT6021	Labor Relations & Collective Bargaining (A,C)	3	_____
<input type="checkbox"/> HRMT6028	Internet & Technical Recruiting (A,D)	3	_____
<input type="checkbox"/> HRMT6034	Managing IT & Change (B,D)	3	_____
<input type="checkbox"/> HRMT6035	SHRM Learning & System (A,B,C,D)	3	_____
<input type="checkbox"/> HRMT6036	Performance Management System (A,B,C)	3	_____

FOR REGISTRAR USE ONLY:	TOTAL	Completed	Need	COMMENTS:
Core	21	_____	_____	_____
Concentration	6	_____	_____	_____
Major Electives	9	_____	_____	_____
La Roche College Credit	_____	_____	_____	_____
Total	36	_____	_____	_____

Registrar Signature _____ *Date* _____

Advisor Signature _____ *Date* _____
(When signed by Advisor, all required prerequisites, coursework/credits have been completed for graduation.)